

30 January 2026

Employment Reference

To whom it may concern,

This is to certify that Mr. Guillermo Filgueira (born on 15 October 2002, Spanish citizen) was employed by Scandit AG and held the title of Use Case Validation Assistant. He was an employee with Scandit AG from 03 February 2025 to 30 January 2026 on a part-time (35.71% per week), temporary basis. Mr. Filgueira's place of work was Hardturmstrasse 181, 8005 Zürich, Switzerland.

Mr. Filgueira's main responsibilities and contributions included:

- **Establishing a realistic in-store testing environment for ShelfView:**
 - Setting up physical shelf structures, including arranging complete product catalogs.
 - Designing and implementing price-label layouts, for which he developed a dedicated tool enabling efficient configuration and label generation, using Python, HTML, CSS and JavaScript.
 - Configuring and mounting electronic shelf labels (ESLs) for accurate test conditions.
 - Continuously adapting and refining the test setups to closely match the specific installations and constraints of various customer environments.

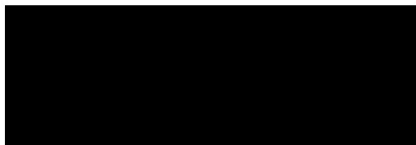
- **Supporting data-annotation efforts:**
 - Acting as an expert annotator to evaluate new annotation tools.
 - Providing detailed qualitative feedback to engineering teams to improve annotation workflows and tool usability.
 - Assisting with targeted annotation tasks required for ongoing engineering projects.

- **Conducting extensive app and image-quality testing:**
 - Performing regular app tests to assess image quality across different devices and environments, incl. automation with Python scripts.
 - Systematically evaluating blur, motion artifacts, and other imaging-related factors relevant for ShelfView capture quality.
 - Documenting findings to help guide improvements in capture guidelines and product behavior.

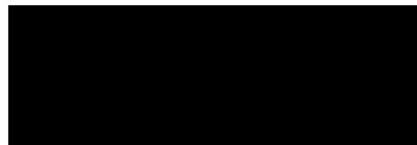
Mr. Filgueira was employed as a student worker on an hourly basis, contributing approximately one and a half days per week to the ShelfView program. During his time with us, he consistently demonstrated reliability, initiative, and a high level of care in all assigned tasks. His work was an important support to the team, and he quickly became a trusted contributor across several operational and technical areas. Throughout his employment, Mr. Filgueira approached his work with enthusiasm, precision, and a strong sense of responsibility. He consistently delivered high-quality results, communicated clearly with colleagues, and proved adaptable across a wide variety of tasks. We were very pleased with his performance and greatly appreciated his positive attitude and valuable contributions to the team.

Mr. Guillermo Filgueira has left our company as of 31 January 2026 after the expiration of the agreed period of his contract in order to write his Master's Thesis. We would like to thank Mr. Filgueira for his valuable contribution. We will miss his presence at Scandit and wish him all the best and continued success in his future career.

Faithfully,



Christof Roduner
VP Engineering & CIO



Fabian Nater
Engineering Manager